



STRATEGIC HUMAN RESOURCES & EMPLOYMENT LAW

OUR MISSION

Maximize each client's workplace potential with a commitment to kindness, true partnership and exceptional service.

OUR VISION

To be thought leaders and trusted advisors on all facets of HR and employment law for organizations across Wisconsin and beyond.
To be forces for good and courageous community partners.

OUR VALUES

Kindness & Respect
Balance
Integrity & Authenticity

Lifelong Learning & Adaptability
Common Sense
Friendship, Fun & Laughter

YOUR PARTNER AT EVERY STAGE OF THE EMPLOYMENT CYCLE



Creating a Dynamic Work Environment

Benefits Selection & Administration
Compensation and Perks
Employee Handbooks, Policies & Process Development
Foster and Support your Culture and Strategic Goals

Engaging the Right People for the Organization

Job Descriptions & Postings
Recruiting, Onboarding & Background Checks
Employee Agreements (non-competition, non-solicitation, non-disclosure)
Form I-9 Administration

Maximizing the Workplace Potential

Training & Professional Development
FLSA Wage & Hour Issues
Performance & Behavior Management
Employee and Executive Coaching
Workplace Investigations
Payroll Administration and Compliance
Employee Leave Management (FMLA, ADA, WC)

Managing Organizational & Employee Transitions

Layoffs & Reductions in Force
Workplace Violence & Mental Health Management
Separation and Settlement Agreements
Employee Off-boarding and Exit Interviews
COBRA Administration
Defense in Administrative Agencies or Court

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